



PI/JT/622  
23<sup>rd</sup> September 2019

Dear Parents and Carers

I feel tremendously proud and privileged to introduce myself as Assistant Headteacher of Blessed Robert Sutton Catholic Voluntary Academy and am very grateful to all who have made me feel most welcome in my first few weeks at the school.

I have extremely high standards and expectations of myself, staff and students. As a Catholic school, the Gospel Values such as love, dignity and compassion should always be at the forefront of everything that we do. Indeed, all students are now familiar with the 'Sutton Way' which explains the expectations that we have for all. A copy and explanation of the 'Sutton Way' can be found in our [Parents Pastoral Guide](#) – this document is available both on our website and via Firefly.

My main areas of responsibility include ensuring that behaviour is of the highest possible standard across the school and that students are recognised for their hard work and commitment. We are introducing new rewards systems this year which will celebrate the achievements and successes of students and will hopefully motivate and inspire them further. You can now monitor the achievements and behaviour incidents concerning your child by logging onto the school's Virtual Learning Environment, Firefly.

## Behaviour

### Summary from 01/08/2019 to date

#### Achievement Points

|                                   |                                     |                        |
|-----------------------------------|-------------------------------------|------------------------|
| ACADEMIC EXCELLENCE - EFFORT<br>1 | ACADEMIC EXCELLENCE - PROGRESS<br>2 | SOCIAL EXCELLENCE<br>1 |
|-----------------------------------|-------------------------------------|------------------------|

#### Behaviour Incidents

|   |  |              |
|---|--|--------------|
| LEVEL 2 - 15 MIN TEACHER DETENTION<br>5 | LEVEL 4 - SLT DETENTION & PRE-EXCLUSION<br>1 | TRUANCY<br>1 |
|---|--|--------------|

*'Academic excellence, spiritual development and social awareness through Christ'*



Saint Ralph Sherwin  
Catholic Multi Academy Trust

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Headteacher: Mr Aidan Smith

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## Behaviour

Summary from 01/08/2019 to date

Achievement Points

|                          |                                   |                                     |                           |
|--------------------------|-----------------------------------|-------------------------------------|---------------------------|
| ACADEMIC EXCELLENCE<br>2 | ACADEMIC EXCELLENCE - EFFORT<br>4 | ACADEMIC EXCELLENCE - HOMEWORK<br>2 | ATTITUDE TO LEARNING<br>8 |
| SOCIAL EXCELLENCE<br>3   | SPIRITUAL EXCELLENCE<br>1         |                                     |                           |

As the leader for behaviour, I oversee the Pastoral Team. Your child has a Year Leader who manages all of the Tutor Groups and Tutors within the year group. This person is responsible for co-ordinating the work of the Year group and monitoring overall academic progress. They co-ordinate intervention programmes and ensure that the whole year group work together effectively and maintain high standards of behaviour. Your child's Year Leader is available to support Parents/Carers and Tutors in more serious matters of concern relating to any aspect of school life, or when initial attempts to resolve issues with the Tutor or Subject Teacher have not been successful. Should you need to contact your child's Year Leader at any point, please find below their email address:

|         |                  |  |
|---------|------------------|--|
| Year 7  | Mr J Heath       | <a href="mailto:Jake.Heath@robertsutton.staffs.sch.uk">Jake.Heath@robertsutton.staffs.sch.uk</a>                 |
| Year 8  | Miss J Scott     | <a href="mailto:Jade.Scott@robertsutton.staffs.sch.uk">Jade.Scott@robertsutton.staffs.sch.uk</a>                 |
| Year 9  | Miss K Meredith  | <a href="mailto:Katy.Meredith@robertsutton.staffs.sch.uk">Katy.Meredith@robertsutton.staffs.sch.uk</a>           |
| Year 10 | Miss P Harkin    | <a href="mailto:Trish.Harkin@robertsutton.staffs.sch.uk">Trish.Harkin@robertsutton.staffs.sch.uk</a>             |
| Year 11 | Mrs A McDowall   | <a href="mailto:Amanda.McDowall@robertsutton.staffs.sch.uk">Amanda.McDowall@robertsutton.staffs.sch.uk</a>       |
| Year 13 | Mr E Davies-Tagg | <a href="mailto:Elliot.Davies-Tagg@robertsutton.staffs.sch.uk">Elliot.Davies-Tagg@robertsutton.staffs.sch.uk</a> |

I have spent considerable time in the first few weeks of term talking to and getting to know as many members of the school as possible. I am very much looking forward to meeting parents very soon.

If you have any questions regarding Behaviour, Uniform or Safeguarding matters, please do not hesitate to contact me via email: [Phil.Ince@robertsutton.staffs.sch.uk](mailto:Phil.Ince@robertsutton.staffs.sch.uk).

I wish your child every success for the year ahead.

Yours faithfully



**Phil Ince**  
Assistant Headteacher  
Behaviour and Attitudes